

Modern Slavery and human trafficking statement

Date: September 2021

Introduction

This statement sets out Solidatus actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during the financial year 1 April 2021 to 31 March 2022.

Our organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Organisational structure and supply chains

This statement covers the activities of Solidatus:

- FinTech SaaS business undertaking sales and SaaS product implementation using our own employees and partner employees.

Countries of operation and supply

We currently operate in the following countries:

- United Kingdom
- Singapore
- United States

Responsibility

Responsibility for our anti-slavery initiatives is as follows:

- **Policies:** Human Resources
- **Risk assessments:** Human Resources
- **Investigations/due diligence:** Human Resources
- **Training:** Human Resources

Relevant policies

We operate the following policies that describe our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations:

- **Whistleblowing policy** We encourage all our workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of, our organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. Our whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation. Employees, customers or others who have concerns can [use our confidential helpline/complete our confidential disclosure form].

- **Employee code of conduct** Our code makes clear to employees the actions and behaviour expected of them when representing our organisation. We strive to maintain the highest standards of employee conduct and ethical behaviour when operating abroad and managing its supply chain.

We undertake due diligence when considering taking on new partners, and regularly reviews our existing partners.

For more information on any of our policies please contact HR.